

# Kingswood Children's Summer Theatre Behavior Contract

## Thespians are expected to:

Show others they care

Be honest

Treat others with the respect they wish to receive

Take responsibility for their actions, words, and feelings

Be where they are supposed to be, when they are supposed to be there

## **Behavior Definitions & Interventions**

### **A. Unsuitable Behaviors**

*Unsuitable Behaviors* are defined as words or actions that are not an immediate threat or danger to an individual.

Examples may include not listening, inappropriate language or actions, leaving their assigned group or activity, using devices or equipment they should not (including phones), or disrupting an activity.

### **The series of interventions for unsuitable behaviors is:**

1. Notification with Discussion- a staff member will speak with the thespian about why their behavior is not following the expectations and how the thespian can behave differently to avoid repeating misbehavior
2. Time Out in the Office- The thespian will be escorted to the front office to think about their behavior. After a span of 3-5 minutes, a staff member will speak again with the thespian in hopes to reach a compromise and allow the thespian to return to activities. A parent may be contacted, and the thespian may be suspended for the rest of the day, at which point they must be picked up immediately and serve the suspension the following day.
3. Behavior Management Meeting- Continued inappropriate behaviors will require a meeting with a parent or guardian, thespian, and Staff Member. A Behavior Management Plan, acceptable to all three parties, will be designed and outline the behavior expectations, inappropriate behaviors, and consequences.

**If the above steps do not resolve issue(s), thespian may be asked to leave program.**

### **B. Advanced Behaviors**

*Advanced Behaviors* are defined as words or actions that are an immediate threat or danger to an individual. Examples may include, but are not limited to, aggressive physical or verbal exchanges, bullying, or possession of alcohol, drugs, tobacco, or weaponry.

### **The intervention for advanced behaviors is:**

Notification and Suspension- A staff member will discuss the situation with the thespian and then contact the parent or guardian and explain what is happening. Suspensions are effective immediately and the parent or guardian must send someone to pick-up the thespian.

### Special Notes

- *Behavior Reports* may be sent home with the thespian for situations that do not warrant a phone call but that a family member should be aware of.

**As a family we have read, discussed, and comprehended** the Behavior Plan for the WACAC Kingswood Children's Summer Theater program. We agree to approach situations with respect and expect the same in return..

Thespian Name \_\_\_\_\_

Thespian Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_